

Corporate Building  
3<sup>rd</sup> floor, Rm. 211  
Luderitz Street 17  
Windhoek

Tel.: (061) 248 007  
Fax: (061) 248 207  
nppc@iway.na

P.O. Box 20941  
Windhoek  
Namibia

## Broad Based Black Economic Empowerment Scorecard

Company: **ARANDIS SERVICES PTY LTD**


Registration no.: 2006/108

Trade name: **ARANDIS SERVICES PTY LTD**

		Element weighting:	Score:
Direct empowerment:	Ownership:	20%	19%
	Management:	10%	10%
HR development:	Employment equity:	10%	10%
	Skills development:	20%	16.32%
Indirect empowerment:	Preferential procurement:	20%	0.26%
	Enterprise development:	10%	0%
	CSI (residual):	10%	10%
		<b>100%</b>	<b>65.58%</b>

"Broad Based" BEE status category:	GOOD Contributor
"Narrow based" BEE legal ownership status:	OWNERSHIP : 45%

By: Decti Namibia (Pty) Ltd

  
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**N.P.P.C. Inspectorate**

Certification date: Valid from December 2010 until December 2011

Certification no.: NPPC arandis (11/10)